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WAGE RATES AND EARNINGS

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WAGE RATES AND EARNINGS : DECEMBER 1974

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary Statement)* (Reference No. 6.37).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 79 of *Labour Report* No. 57, 1972.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see pages 18 and 19) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 18).
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 5, 6 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972 (Reference No. 6.33)

Wage Rates and Earnings, June 1974 (Reference No. 6.16) for final figures July 1972 to June 1973.

Figures subsequent to June 1973 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1974 issue and in the monthly statements, *Wage Rates Indexes (Preliminary Statement)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1973 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1973 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1974 will be published in the June 1975 issue of *Wage Rates and Earnings* bulletin.

**TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 DECEMBER 1974 (b)**

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust</i>
RATES OF WAGE (\$)							
Mining and quarrying (c)	129.57	102.99	118.58	100.23	91.62	93.05	117.76
Manufacturing							
Engineering, metals, vehicles, etc.	96.41	100.53	108.99	97.62	96.61	99.06	98.89
Textiles, clothing and footwear	91.74	91.91	94.87	90.70	95.10	87.29	91.92
Food, drink and tobacco	99.89	99.21	100.05	96.67	96.77	99.83	99.34
Sawmilling, furniture, etc.	101.42	96.50	103.81	99.26	98.32	98.49	100.12
Paper, printing, etc.	101.83	109.63	111.28	103.79	106.13	99.07	105.35
Other manufacturing	98.48	101.63	103.35	98.83	96.37	96.47	99.76
<i>All manufacturing groups</i>	97.56	99.78	104.72	97.84	97.28	98.08	99.05
Building and construction	101.24	116.79	110.01	106.20	105.74	103.38	107.50
Railway services	99.85	95.85	114.22	100.27	88.77	101.49	101.61
Road and air transport	108.36	105.00	102.96	103.84	103.51	107.67	105.99
Shipping and stevedoring (d)	118.61	117.91	112.52	111.48	119.87	117.26	116.60
Communication	126.50	127.41	125.56	126.51	127.14	123.20	126.55
Wholesale and retail trade	104.75	105.95	104.52	101.21	100.70	101.13	104.27
Public authority (n.e.i.) and community and business services	104.95	102.46	107.79	94.86	99.01	105.51	103.43
Amusement, hotels, personal service, etc.	100.23	97.70	93.53	92.44	86.50	91.66	96.87
All industry groups (e)	102.75	103.94	108.01	101.07	99.85	101.64	103.41
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	458.8	364.7	419.9	354.9	324.4	329.5	417.0
Manufacturing							
Engineering, metals, vehicles, etc.	341.4	356.0	385.9	345.7	342.1	350.8	350.2
Textiles, clothing and footwear	324.8	325.4	335.9	321.1	336.7	309.1	325.5
Food, drink and tobacco	353.7	351.3	354.3	342.3	342.6	353.5	351.7
Sawmilling, furniture, etc.	359.1	341.7	367.6	351.5	348.1	348.7	354.5
Paper, printing, etc.	360.6	388.2	394.0	367.5	375.8	350.8	373.0
Other manufacturing	348.7	359.8	365.9	350.0	341.2	341.6	353.2
<i>All manufacturing groups</i>	345.4	353.3	370.8	346.4	344.4	347.3	350.7
Building and construction	358.5	413.5	389.5	376.0	374.4	366.1	380.6
Railway services	353.6	339.4	404.4	355.0	314.3	359.4	359.8
Road and air transport	383.7	371.8	364.6	367.7	366.5	381.2	375.3
Shipping and stevedoring (d)	420.0	417.5	398.4	394.7	424.4	415.2	412.9
Communication	447.9	451.1	444.6	448.0	450.2	436.2	448.1
Wholesale and retail trade	370.9	375.2	370.1	358.4	356.6	358.1	369.2
Public authority (n.e.i.) and community and business services	371.6	362.8	381.7	335.9	350.6	373.6	366.2
Amusement, hotels, personal service, etc.	354.9	345.9	331.2	327.3	306.3	324.6	343.0
All industry groups (e)	363.8	368.0	382.4	357.9	353.6	359.9	366.2

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
RATES OF WAGE (\$)							
1972 -							
December	68.11	67.86	68.42	65.82	66.15	67.18	67.71
1973 -							
January	68.64	68.55	68.77	66.09	66.54	67.50	68.22
February	68.98	68.88	70.18	66.36	67.13	67.94	68.72
March	69.07	68.91	70.48	66.65	67.45	68.22	68.86
April	69.33	69.13	70.62	66.95	67.52	68.33	69.08
May	73.86	73.84	73.87	71.51	68.85	73.58	73.29
June	74.69	74.67	75.49	72.56	72.64	74.94	74.47
July	75.13	75.19	75.78	72.64	73.00	75.28	74.87
August	75.67	75.96	76.99	73.71	74.00	75.91	75.65
September	76.01	76.14	77.49	73.95	75.06	76.07	76.00
October	76.48	76.78	77.89	74.31	75.36	76.43	76.49
November	77.17	76.97	79.67	74.51	75.48	76.47	77.07
December	78.11	77.43	79.81	75.20	75.66	76.80	77.68
1974 -							
January	78.35	78.18	81.70	75.88	76.16	77.07	78.34
February	78.74	78.43	81.80	76.06	76.54	77.26	78.63
March	80.10	78.51	83.64	76.27	77.18	77.90	79.52
April	86.06	85.64	85.25	83.03	81.84	83.77	85.20
May	93.51	92.07	94.93	90.49	89.48	93.30	92.74
June	94.69	94.94	96.61	92.16	90.42	94.38	94.49
July	96.14	97.46	98.79	93.49	92.33	95.58	96.35
August	96.30	98.00	100.12	94.43	92.65	95.98	96.87
September	100.21	101.56	105.33	98.76	95.72	98.83	100.80
October	101.77	103.13	107.32	100.14	98.28	99.58	102.45
November	102.55	103.77	107.57	100.99	99.21	101.31	103.17
December	102.75	103.94	108.01	101.07	99.85	101.64	103.41
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 -							
December	241.2	240.3	242.3	233.1	234.2	237.9	239.8
1973 -							
January	243.1	242.7	243.5	234.0	235.6	239.0	241.6
February	244.2	243.9	248.5	235.0	237.7	240.6	243.3
March	244.6	244.0	249.5	236.0	238.8	241.6	243.8
April	245.5	244.8	250.1	237.1	239.1	242.0	244.6
May	261.5	261.5	261.5	253.2	243.8	260.5	259.5
June	264.5	264.4	267.3	256.9	257.2	265.3	263.7
July	266.0	266.2	268.3	257.2	258.5	266.5	265.1
August	267.9	268.9	272.6	261.0	262.0	268.8	267.8
September	269.1	269.6	274.4	261.8	265.8	269.3	269.1
October	270.8	271.9	275.8	263.1	266.8	270.6	270.8
November	273.2	272.5	282.1	263.8	267.3	270.8	272.9
December	276.6	274.2	282.6	266.3	267.9	271.9	275.0
1974 -							
January	277.4	276.8	289.3	268.7	269.7	272.9	277.4
February	278.8	277.7	289.6	269.3	271.0	273.6	278.4
March	283.6	278.0	296.1	270.1	273.3	275.8	281.6
April	304.7	303.2	301.9	294.0	289.8	296.6	301.7
May	331.1	326.0	336.1	320.4	316.8	330.4	328.4
June	335.3	336.2	342.1	326.3	320.2	334.2	334.6
July	340.4	345.1	349.8	331.0	326.9	338.4	341.2
August	341.0	347.0	354.5	334.4	328.1	339.8	343.0
September	354.8	359.6	373.0	349.7	338.9	349.9	356.9
October	360.4	365.2	380.0	354.6	348.0	352.6	362.7
November	363.1	367.4	380.9	357.6	351.3	358.7	365.3
December	363.8	368.0	382.4	357.9	353.6	359.9	366.2

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)

End of -	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
1972 -																	
December	73.30	65.25	62.94	64.67	62.52	71.93	65.81	65.27	70.03	64.03	67.97	84.41	86.72	67.52	67.87	60.62	67.71
1973 -																	
January	73.41	65.29	63.11	65.06	62.61	72.82	66.63	65.57	70.94	64.03	68.76	84.44	86.89	68.76	67.99	61.77	68.22
February	75.76	65.41	63.17	65.65	66.03	72.92	66.91	66.03	71.28	64.45	69.25	84.61	86.89	69.38	68.22	61.98	68.72
March	75.72	65.42	63.19	65.78	66.64	73.36	66.99	66.14	71.59	64.49	69.38	84.67	86.89	69.64	68.46	62.04	68.86
April	75.85	65.44	63.68	66.00	66.64	74.49	66.99	66.28	71.78	64.50	69.60	85.45	86.89	69.94	68.63	63.74	69.08
May	79.46	69.63	69.99	70.42	70.13	78.52	71.03	70.57	75.37	68.02	73.36	92.72	92.42	73.94	73.34	68.37	73.29
June	80.22	71.29	70.07	71.25	70.74	78.81	72.22	71.75	76.37	70.87	74.90	93.00	93.77	74.99	73.78	68.75	74.47
July	80.51	71.51	70.18	72.01	70.82	80.03	72.55	72.10	76.86	70.96	75.15	93.51	93.77	75.54	74.85	69.62	74.87
August	81.15	72.09	70.28	73.10	71.30	80.09	72.92	72.64	77.60	71.28	75.34	93.59	101.70	75.86	75.78	70.46	75.65
September	81.68	72.18	70.30	73.82	71.50	80.09	73.51	72.91	77.91	71.31	75.45	93.64	101.70	76.90	76.05	70.55	76.00
October	81.77	72.33	72.12	74.39	71.52	80.40	74.29	73.37	78.57	71.31	75.59	93.78	101.82	77.45	78.71	71.32	76.49
November	82.02	72.64	72.34	75.48	72.20	80.71	75.34	73.95	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.03	77.07
December	82.16	73.39	72.76	76.38	72.60	82.55	76.19	74.74	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.34	77.68
1974 -																	
January	82.47	73.71	72.89	77.08	73.88	83.34	76.69	75.24	79.69	73.26	77.59	93.95	102.74	80.39	82.91	72.58	78.34
February	85.48	73.81	73.09	78.07	73.92	83.56	76.84	75.48	79.77	73.27	77.75	93.96	102.55	80.74	83.05	72.64	78.63
March	99.65	73.97	73.14	78.86	74.53	83.99	77.25	75.82	80.04	73.67	79.32	94.02	102.55	81.49	83.28	73.20	79.52
April	101.39	82.85	76.70	80.86	80.14	86.60	80.44	81.66	88.53	84.05	86.21	94.74	112.36	83.46	85.36	77.52	85.20
May	110.81	90.51	84.61	86.15	85.33	93.11	88.07	88.75	96.71	92.35	92.09	114.50	117.52	90.52	90.26	84.63	92.74
June	111.05	91.14	85.16	88.97	88.55	100.99	90.42	90.61	98.18	92.35	92.74	114.53	122.58	92.28	94.98	87.45	94.49
July	112.08	91.75	87.59	92.86	90.63	101.49	93.18	92.33	99.31	93.09	97.43	115.05	123.25	95.61	96.87	90.32	96.35
August	111.30	91.79	91.12	93.66	91.50	102.15	93.97	92.97	99.31	93.09	97.66	115.22	123.25	96.72	98.99	90.56	96.87
September	116.01	98.34	91.48	96.38	94.35	103.36	97.27	97.33	101.14	101.55	104.59	115.54	124.74	100.38	100.03	92.71	100.80
October	117.05	98.76	91.74	97.49	96.13	105.27	98.84	98.24	105.86	101.57	105.67	116.31	125.03	103.30	101.20	94.52	102.45
November	118.16	98.79	91.90	99.12	99.40	105.35	99.59	98.89	107.04	101.61	105.91	116.59	126.55	103.89	103.11	94.75	103.17
December	117.76	98.89	91.92	99.34	100.12	105.35	99.76	99.05	107.50	101.61	105.99	116.60	126.55	104.27	103.43	96.87	103.41

(a) See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing							Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups									
1972 -																	
December	259.5	231.0	222.8	229.0	221.4	254.7	233.0	231.1	248.0	226.7	240.7	298.9	307.1	239.1	240.3	214.6	239.8
1973 -																	
January	259.9	231.2	223.5	230.4	221.7	257.8	235.9	232.2	251.2	226.7	243.5	299.0	307.7	243.5	240.7	218.7	241.6
February	268.3	231.6	223.7	232.5	233.8	258.2	236.9	233.8	252.4	228.2	245.2	299.6	307.7	245.7	241.6	219.5	243.3
March	268.1	231.6	223.7	232.9	236.0	259.7	237.2	234.2	253.5	228.3	245.7	299.8	307.7	246.6	242.4	219.7	243.8
April	268.6	231.7	225.5	233.7	236.0	263.8	237.2	234.7	254.2	228.4	246.4	302.6	307.7	247.6	243.0	225.7	244.6
May	281.4	246.5	247.8	249.4	248.3	278.0	251.5	249.9	266.9	240.8	259.8	328.3	327.2	261.8	259.7	242.1	259.5
June	284.0	252.4	248.1	252.3	250.5	279.0	255.7	254.0	270.4	250.9	265.2	329.3	332.0	265.5	261.2	243.4	263.7
July	285.1	253.2	248.5	255.0	250.8	283.4	256.9	255.3	272.1	251.2	266.1	331.1	332.0	267.5	265.0	246.5	265.1
August	287.4	255.3	248.9	258.8	252.5	283.6	258.2	257.2	274.8	252.4	266.8	331.4	360.1	268.6	268.3	249.5	267.8
September	289.2	255.6	248.9	261.4	253.2	283.6	260.3	258.2	275.9	252.5	267.2	331.6	360.1	272.3	269.3	249.8	269.1
October	289.5	256.1	255.4	263.4	253.2	284.7	263.1	259.8	278.2	252.5	267.6	332.1	360.5	274.2	278.7	252.5	270.8
November	290.4	257.2	256.1	267.3	255.7	285.8	266.8	261.8	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.0	272.9
December	290.9	259.8	257.6	270.5	257.1	292.3	269.8	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.1	275.0
1974 -																	
January	292.0	261.0	258.1	272.9	261.6	295.1	271.5	266.4	282.2	259.4	274.7	332.7	363.8	284.7	293.6	257.0	277.4
February	302.7	261.3	258.8	276.4	261.7	295.9	272.1	267.3	282.4	259.4	275.3	332.7	363.1	285.9	294.1	257.2	278.4
March	352.8	261.9	259.0	279.2	263.9	297.4	273.5	268.5	283.4	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.6
April	359.0	293.4	271.6	286.3	283.8	306.6	284.8	289.2	313.5	297.6	305.2	335.5	397.8	295.5	302.2	274.5	301.7
May	392.4	320.5	299.6	305.1	302.1	329.7	311.8	314.2	342.4	327.0	326.1	405.4	416.1	320.5	319.6	299.7	328.4
June	393.2	322.7	301.5	315.0	313.5	357.6	320.2	320.8	347.6	327.0	328.4	405.5	434.0	326.7	336.3	309.6	334.6
July	396.9	324.9	310.2	328.8	320.9	359.3	329.9	326.9	351.7	329.6	345.0	407.4	436.4	338.6	343.0	319.8	341.2
August	394.1	325.0	322.6	331.7	324.0	361.7	332.7	329.2	351.7	329.6	345.8	408.0	436.4	342.5	350.5	320.7	343.0
September	410.0	348.2	323.9	341.2	334.1	366.0	344.4	344.6	358.1	359.6	370.3	409.1	441.7	355.4	354.2	328.3	356.9
October	414.5	349.7	324.8	345.2	340.4	372.7	350.0	347.8	374.8	359.6	374.2	411.7	442.7	365.8	358.3	334.7	362.7
November	418.4	349.8	325.4	351.0	352.0	373.0	352.6	350.2	379.0	359.8	375.0	412.8	448.1	367.8	365.1	335.5	365.3
December	417.0	350.2	325.5	351.7	354.5	373.0	353.2	350.7	380.6	359.8	375.3	412.9	448.1	369.2	366.2	343.0	366.2

(a) See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 1 - WEEKLY WAGE RATES: ADULT MALES (a), INDUSTRY GROUPS, STATES, AUGUST TO DECEMBER 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

RATES OF WAGE (\$)

End of—	Mining and quarrying (c)	Manufacturing								Railway services	Road and air transport	Shipping and steve- doring (d)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (e)	
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction									
NEW SOUTH WALES																		
1974 — August	121.19	89.88	90.55	92.79	90.24	98.29	94.32	91.62	94.82	91.01	99.04	117.46	123.31	96.84	100.30	92.47	96.30	
September	127.22	95.88	90.71	95.98	94.45	99.71	96.46	95.81	95.32	99.85	108.20	117.46	124.74	100.82	100.30	95.56	100.21	
October	128.25	96.18	91.29	98.05	95.88	101.83	97.92	96.73	99.38	99.85	108.36	118.47	124.95	103.92	103.19	97.49	101.77	
November	130.31	96.18	91.74	99.74	101.25	101.83	98.36	97.39	100.76	99.85	108.36	118.59	126.50	104.75	104.24	97.49	102.55	
December	129.57	96.41	91.74	99.89	101.42	101.83	98.48	97.56	101.24	99.85	108.36	118.61	126.50	104.75	104.95	100.23	102.75	
VICTORIA																		
1974 — August	97.24	93.39	91.91	95.01	89.44	107.30	95.07	94.30	108.04	86.84	98.12	116.98	123.89	99.85	100.19	91.60	98.00	
September	102.21	99.92	91.91	96.23	91.99	107.77	98.97	98.22	111.23	95.77	102.89	117.36	125.60	101.92	100.99	92.62	101.56	
October	102.99	100.51	91.91	96.69	93.35	109.63	100.34	98.99	114.87	95.84	105.00	117.91	126.02	105.77	100.99	95.74	103.13	
November	102.99	100.52	91.91	99.21	96.50	109.63	101.62	99.77	115.85	95.84	105.00	117.91	127.41	105.95	102.46	95.74	103.77	
December	102.99	100.53	91.91	99.21	96.50	109.63	101.63	99.78	116.79	95.85	105.00	117.91	127.41	105.95	102.46	97.70	103.94	
QUEENSLAND																		
1974 — August	111.68	99.37	89.83	93.82	99.67	106.75	94.97	97.38	99.41	103.42	93.44	110.76	122.66	96.77	103.62	87.60	100.12	
September	117.28	108.07	94.59	98.88	101.47	110.45	100.44	103.30	101.66	114.22	100.28	111.47	124.08	101.32	107.08	89.91	105.33	
October	118.58	108.99	94.59	99.24	103.81	110.45	102.91	104.39	109.81	114.22	102.37	112.52	124.29	101.94	107.08	90.54	107.32	
November	118.58	108.99	94.59	99.24	103.81	111.28	103.04	104.45	110.01	114.22	102.37	112.52	125.56	102.45	107.79	92.84	107.57	
December	118.58	108.99	94.87	100.05	103.81	111.28	103.35	104.72	110.01	114.22	102.96	112.52	125.56	104.52	107.79	93.53	108.01	
SOUTH AUSTRALIA																		
1974 — August	96.97	89.81	89.92	93.58	91.16	101.50	91.47	91.10	97.90	91.49	96.46	109.24	122.72	94.24	92.85	90.03	94.43	
September	98.10	97.52	90.39	94.91	95.48	101.50	95.75	96.70	99.96	99.78	101.10	110.20	124.15	97.33	92.85	91.56	98.76	
October	100.23	97.55	90.39	95.86	95.48	103.79	98.24	97.38	104.20	99.78	101.10	111.14	124.36	99.96	93.80	91.66	100.14	
November	100.23	97.68	90.70	96.67	99.26	103.79	98.74	97.86	105.73	100.27	103.84	111.48	126.51	101.21	94.86	91.66	100.99	
December	100.23	97.62	90.70	96.67	99.26	103.79	98.83	97.84	106.20	100.27	103.84	111.48	126.51	101.21	94.86	92.44	101.07	
WESTERN AUSTRALIA																		
1974 — August	89.88	89.46	90.25	89.17	85.82	103.51	89.97	89.68	96.48	88.47	95.38	118.86	123.62	89.97	87.80	81.51	92.65	
September	90.52	96.07	92.38	90.84	86.80	105.44	93.68	93.68	97.57	88.77	101.36	118.86	125.34	95.84	89.74	84.28	95.72	
October	91.62	96.52	95.10	93.25	91.60	106.13	95.10	95.40	103.99	88.77	103.51	118.97	125.75	99.81	90.08	84.28	98.28	
November	91.62	96.52	95.10	96.77	91.89	106.13	95.10	95.89	105.74	88.77	103.51	119.76	127.14	100.20	98.47	84.28	99.21	
December	91.62	96.61	95.10	96.77	98.32	106.13	96.37	97.28	105.74	88.77	103.51	119.87	127.14	100.70	99.01	86.50	99.85	
TASMANIA																		
1974 — August	93.05	94.36	87.29	95.02	89.91	94.67	88.06	92.60	95.68	92.49	103.25	115.31	120.27	93.52	104.78	86.64	95.98	
September	93.05	97.60	87.29	96.58	91.03	95.04	92.02	94.78	99.48	101.49	106.40	115.31	120.84	98.71	104.78	87.82	98.83	
October	93.05	98.23	87.29	97.61	91.09	99.07	92.02	95.74	100.76	101.49	107.28	115.31	121.05	99.18	104.78	87.82	99.58	
November	93.05	99.06	87.29	99.83	98.49	99.07	96.47	98.08	103.21	101.49	107.67	117.26	123.20	99.46	105.51	87.85	101.31	
December	93.05	99.06	87.29	99.83	98.49	99.07	96.47	98.08	103.38	101.49	107.67	117.26	123.20	101.13	105.51	91.66	101.64	

For footnotes, see page 9.

TABLE 4. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES, AUGUST TO DECEMBER 1974 (b) — continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Manufacturing										Road and air transport	Shipping and stevedoring (d)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (e)
	Mining and quarrying (c)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction								
NEW SOUTH WALES																	
1974 — August	429.1	318.2	320.6	328.5	319.5	348.0	334.0	324.4	335.7	322.2	350.7	415.9	436.6	342.9	355.1	327.4	341.0
September	450.5	339.5	321.2	339.9	334.4	353.1	341.5	339.2	337.5	353.6	383.1	415.9	441.7	357.0	355.1	338.3	354.8
October	454.1	340.6	323.3	347.2	339.5	360.6	346.7	342.5	351.9	353.6	383.7	419.5	442.4	368.0	365.4	345.2	360.4
November	461.4	340.6	324.8	353.2	358.5	360.6	348.3	344.8	356.8	353.6	383.7	419.9	447.9	370.9	369.1	345.2	363.1
December	458.8	341.4	324.8	353.7	359.1	360.6	348.7	345.4	358.5	353.6	383.7	420.0	447.9	370.9	371.6	354.9	363.8
VICTORIA																	
1974 — August	344.3	330.7	325.4	336.4	316.7	379.9	336.6	333.9	382.6	307.5	347.4	414.2	438.7	353.6	354.8	324.3	347.0
September	361.9	353.8	325.4	340.7	325.7	381.6	350.4	347.8	393.8	339.1	364.3	415.5	444.7	360.9	357.6	327.9	359.6
October	364.7	355.9	325.4	342.4	330.5	388.2	355.3	350.5	406.7	339.4	371.8	417.5	446.2	374.5	357.6	339.0	365.2
November	364.7	355.9	325.4	351.3	341.7	388.2	359.8	353.3	410.2	339.4	371.8	417.5	451.1	375.2	362.8	339.0	367.4
December	364.7	356.0	325.4	351.3	341.7	388.2	359.8	353.3	413.5	339.4	371.8	417.5	451.1	375.2	362.8	345.9	368.0
QUEENSLAND																	
1974 — August	395.4	351.9	318.1	332.2	352.9	378.0	336.3	344.8	352.0	366.2	330.9	392.2	434.3	342.6	366.9	310.2	354.5
September	415.3	382.7	334.9	350.1	359.3	391.1	355.6	365.8	360.0	404.4	355.1	394.7	439.4	358.8	379.1	318.4	373.0
October	419.9	385.9	334.9	351.4	367.6	391.1	364.4	369.6	388.8	404.4	362.5	398.4	440.1	361.0	379.1	320.6	380.0
November	419.9	385.9	334.9	351.4	367.6	394.0	364.8	369.8	389.5	404.4	362.5	398.4	444.6	362.8	381.7	328.7	380.9
December	419.9	385.9	335.9	354.3	367.6	394.0	365.9	370.8	389.5	404.4	364.6	398.4	444.6	370.1	381.7	331.2	382.4
SOUTH AUSTRALIA																	
1974 — August	343.4	318.0	318.4	331.4	322.8	359.4	323.9	322.6	346.6	323.9	341.6	386.8	434.5	333.7	328.8	318.8	334.4
September	347.4	345.3	320.0	336.1	338.1	359.4	339.0	342.4	354.0	353.3	358.0	390.2	439.6	344.6	328.8	324.2	349.7
October	354.9	345.4	320.0	339.4	338.1	367.5	347.8	344.8	369.0	353.3	358.0	393.5	440.3	354.0	332.1	324.6	354.6
November	354.9	345.9	321.1	342.3	351.5	367.5	349.6	346.5	374.4	355.0	367.7	394.7	448.0	358.4	335.9	324.6	357.6
December	354.9	345.7	321.1	342.3	351.5	367.5	350.0	346.4	376.0	355.0	367.7	394.7	448.0	358.4	335.9	327.3	357.9
WESTERN AUSTRALIA																	
1974 — August	318.2	316.7	319.6	315.7	303.9	366.5	318.6	317.5	341.6	313.3	337.7	420.9	437.7	318.6	310.9	288.6	328.1
September	320.5	340.2	327.1	321.6	307.3	373.3	331.7	331.7	345.5	314.3	358.9	420.9	443.8	339.3	317.8	298.4	338.9
October	324.4	341.8	336.7	330.2	324.3	375.8	336.7	337.8	368.2	314.3	366.5	421.3	445.3	353.4	319.0	298.4	348.0
November	324.4	341.8	336.7	342.6	325.4	375.8	336.7	339.5	374.4	314.3	366.5	424.0	450.2	354.8	348.7	298.4	351.3
December	324.4	342.1	336.7	342.6	348.1	375.8	341.2	344.4	374.4	314.3	366.5	424.4	450.2	356.6	350.6	306.3	353.6
TASMANIA																	
1974 — August	329.5	334.1	309.1	336.4	318.3	335.2	311.8	327.9	338.8	327.5	365.6	408.3	425.8	331.2	371.0	306.8	339.8
September	329.5	345.6	309.1	342.0	322.3	336.5	325.8	335.6	352.2	359.4	376.7	408.3	427.9	349.5	371.0	310.9	349.9
October	329.5	347.8	309.1	345.6	322.5	350.8	325.8	339.0	356.8	359.4	379.8	408.3	428.6	351.2	371.0	310.9	352.6
November	329.5	350.8	309.1	353.5	348.7	350.8	341.6	347.3	365.4	359.4	381.2	415.2	436.2	352.2	373.6	311.1	358.7
December	329.5	350.8	309.1	353.5	348.7	350.8	341.6	347.3	366.1	359.4	381.2	415.2	436.2	358.1	373.6	324.6	359.9

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes rates of wage (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 5. — WEEKLY WAGE RATES : ADULT MALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 —							
December	68.26	67.33	70.32	67.13	78.71	67.06	68.03
1973 —							
January	68.54	67.81	70.67	67.30	79.05	67.58	68.38
February	69.13	68.01	71.18	67.59	79.22	68.25	68.78
March	69.13	68.03	71.18	67.65	79.48	68.58	68.81
April	69.37	68.25	71.62	67.85	79.79	68.76	69.05
May	74.08	72.88	76.92	72.33	85.19	73.61	73.75
June	75.40	73.92	77.85	73.70	87.18	74.62	74.95
July	75.61	74.21	77.94	73.81	87.24	74.94	75.17
August	76.39	75.23	81.51	75.10	89.92	75.82	76.29
September	76.48	75.31	81.51	75.10	89.92	75.82	76.35
October	76.75	75.68	81.79	75.45	90.41	76.05	76.67
November	76.83	75.91	81.93	75.74	91.01	76.10	76.84
December	77.17	76.48	82.40	76.22	91.29	76.31	77.29
1974 —							
January	77.30	76.70	82.98	76.62	91.52	76.63	77.52
February	77.67	76.75	83.45	76.66	91.61	76.78	77.72
March	79.55	76.78	85.85	76.68	91.61	77.24	78.63
April	88.64	85.53	91.16	85.21	96.47	85.03	87.20
May	95.35	92.27	99.84	92.59	105.30	92.68	94.18
June	97.13	94.12	101.67	93.70	109.10	94.18	95.93
July	97.58	96.17	102.05	95.00	109.47	95.57	97.11
August	97.89	96.74	102.13	95.51	109.60	95.97	97.53
September	103.68	101.34	108.52	101.25	114.09	99.64	102.80
October	104.24	102.10	108.85	102.12	114.42	100.44	103.46
November	104.93	102.57	109.22	102.54	115.51	101.37	104.03
December	105.06	102.74	109.29	102.65	115.81	101.58	104.18
STATE AWARDS, ETC. (b)							
1972 —							
December	67.95	69.04	67.92	62.88	64.31	67.36	67.37
1973 —							
January	68.76	70.19	68.28	63.38	64.71	67.36	68.05
February	68.80	70.81	69.92	63.62	65.36	67.45	68.65
March	69.00	70.89	70.30	64.42	65.68	67.67	68.92
April	69.29	71.10	70.36	64.95	65.72	67.67	69.12
May	73.61	75.99	73.08	69.66	66.45	73.54	72.79
June	73.91	76.35	74.88	70.07	70.50	75.42	73.95
July	74.58	77.40	75.22	70.10	70.91	75.91	74.54
August	74.86	77.58	75.82	70.69	71.67	76.07	74.95
September	75.47	78.00	76.45	71.43	72.89	76.52	75.61
October	76.19	79.24	76.89	71.84	73.15	77.13	76.28
November	77.55	79.32	79.08	71.84	73.20	77.16	77.32
December	79.16	79.54	79.14	73.00	73.37	77.69	78.10
1974 —							
January	79.52	81.48	81.37	74.29	73.90	77.87	79.24
February	79.93	82.19	81.37	74.75	74.33	78.14	79.61
March	80.71	82.37	83.07	75.39	75.06	79.11	80.48
April	83.17	85.87	83.73	78.31	79.70	81.45	83.02
May	91.44	91.64	93.66	85.93	87.16	94.44	91.19
June	91.96	96.75	95.30	88.82	87.68	94.75	92.92
July	94.52	100.37	97.94	90.22	89.82	95.60	95.53
August	94.52	100.82	99.60	92.08	90.16	95.99	96.15
September	96.32	102.04	104.50	93.36	93.03	97.32	98.63
October	99.01	105.41	106.93	95.84	95.91	98.00	101.35
November	99.90	106.46	107.14	97.64	96.82	101.19	102.22
December	100.16	106.62	107.68	97.63	97.51	101.76	102.58

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 6. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.29	78.10	77.68
1974	95.93	92.92	94.49	1974	104.18	102.58	103.41

<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1972 -				1974 -			
December	68.03	67.37	67.71	January	77.52	79.24	78.34
1973 -				February	77.72	79.61	78.63
January	68.38	68.05	68.22	March	78.63	80.48	79.52
February	68.78	68.65	68.72	April	87.20	83.02	85.20
March	68.81	68.92	68.86	May	94.18	91.19	92.74
April	69.05	69.12	69.08	June	95.93	92.92	94.49
May	73.75	72.79	73.29	July	97.11	95.53	96.35
June	74.95	73.95	74.47	August	97.53	96.15	96.87
July	75.17	74.54	74.87	September	102.80	98.63	100.80
August	76.29	74.95	75.65	October	103.46	101.35	102.45
September	76.35	75.61	76.00	November	104.03	102.22	103.17
October	76.67	76.28	76.49	December	104.18	102.58	103.41
November	76.84	77.32	77.07				
December	77.29	78.10	77.68				

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 DECEMBER 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and quarrying (c)	362.44	257.46	313.04	250.57	240.08	237.88	317.75
Manufacturing -							
Engineering, metals, vehicles, etc.	241.03	251.32	272.49	244.06	241.52	247.66	247.23
Textiles, clothing and footwear	229.34	229.77	237.17	226.74	237.74	218.22	229.79
Food, drink and tobacco	250.07	248.02	250.13	241.67	241.92	249.58	248.46
Sawmilling, furniture, etc.	253.55	241.26	259.52	248.15	245.80	246.23	250.29
Paper, printing, etc.	254.59	274.47	278.19	259.49	270.67	247.67	263.72
Other manufacturing	246.21	254.30	258.37	247.67	240.36	241.38	249.49
All manufacturing groups	243.93	249.51	261.81	244.71	243.30	245.22	247.69
Building and construction	253.10	291.97	275.03	265.51	264.34	258.46	268.75
Railway services	249.63	239.87	285.56	250.67	221.93	253.72	254.09
Road and air transport	270.89	262.51	257.39	259.59	258.77	269.18	264.98
Communication	317.86	321.37	316.71	322.83	320.71	314.40	319.15
Wholesale and retail trade	261.87	264.88	261.29	253.03	251.76	252.83	260.68
Public authority (n.e.i.) and community and business services	267.53	263.15	272.73	241.80	250.15	267.87	263.51
Amusement, hotels, personal service, etc.	250.59	244.25	233.82	231.11	216.25	229.16	242.18
All industry groups (d)	257.38	259.39	270.47	252.04	249.22	252.32	258.52
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	512.3	363.9	442.5	354.2	339.3	336.2	449.1
Manufacturing -							
Engineering, metals, vehicles, etc.	340.7	355.2	385.1	345.0	341.4	350.0	349.4
Textiles, clothing and footwear	324.2	324.8	335.2	320.5	336.0	308.4	324.8
Food, drink and tobacco	353.5	350.6	353.5	341.6	341.9	352.8	351.2
Sawmilling, furniture, etc.	358.4	341.0	366.8	350.7	347.4	348.0	353.8
Paper, printing, etc.	359.8	387.9	393.2	366.8	382.6	350.1	372.7
Other manufacturing	348.0	359.4	365.2	350.1	339.7	341.2	352.6
All manufacturing groups	344.8	352.7	370.0	345.9	343.9	346.6	350.1
Building and construction	357.7	412.7	388.7	375.3	373.6	365.3	379.9
Railway services	352.8	339.0	403.6	354.3	313.7	358.6	359.1
Road and air transport	382.9	371.0	363.8	366.9	365.8	380.5	374.5
Communication	449.3	454.2	447.6	456.3	453.3	444.4	451.1
Wholesale and retail trade	370.1	374.4	369.3	357.6	355.8	357.4	368.4
Public authority (n.e.i.) and community and business services	378.1	371.9	385.5	341.8	353.6	378.6	372.5
Amusement, hotels, personal service, etc.	354.2	345.2	330.5	326.7	305.7	323.9	342.3
All industry groups (d)	363.8	366.6	382.3	356.2	352.3	356.6	365.4

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 8. - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972							
December	170.03	168.82	170.64	163.50	164.47	165.91	168.67
1973							
January	171.40	170.57	171.54	164.20	165.48	166.75	169.99
February	172.24	171.41	175.15	164.90	167.00	167.91	171.25
March	172.48	171.51	175.90	165.65	167.81	168.66	171.62
April	173.10	172.02	176.23	166.36	167.90	168.86	172.13
May	184.30	183.66	184.06	177.54	170.81	181.64	182.47
June	186.44	185.77	188.21	180.25	180.55	185.13	185.49
July	187.51	187.07	188.94	180.41	181.47	185.98	186.50
August	188.90	189.03	192.06	183.18	184.03	187.65	188.51
September	189.78	189.49	193.35	183.77	186.77	188.08	189.40
October	190.98	191.11	194.38	184.69	187.54	189.03	190.66
November	192.75	191.60	198.96	185.21	187.83	189.14	192.15
December	195.23	192.83	199.39	187.07	188.39	190.10	193.76
1974							
January	195.84	194.76	204.27	188.83	189.67	190.82	195.47
February	196.48	195.39	204.52	189.29	190.66	191.32	196.20
March	200.35	195.60	209.25	189.85	192.31	193.03	198.49
April	215.67	213.76	213.44	207.23	204.35	208.63	213.08
May	233.67	229.17	236.76	224.92	222.59	230.44	231.17
June	236.72	236.48	241.11	229.25	225.00	233.32	235.67
July	240.44	242.89	246.73	232.60	229.87	236.52	240.44
August	240.83	244.28	250.18	235.01	230.68	237.56	241.75
September	250.90	253.34	263.62	246.17	238.63	245.14	251.86
October	254.87	257.32	268.70	249.66	245.21	247.14	256.06
November	256.88	258.97	269.33	251.84	247.58	251.43	257.89
December	257.38	259.39	270.47	252.04	249.22	252.32	258.52
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972							
December	240.3	238.6	241.2	231.1	232.5	234.5	238.4
1973							
January	242.3	241.1	242.5	232.1	233.9	235.7	240.3
February	243.5	242.3	247.6	233.1	236.0	237.3	242.0
March	243.8	242.4	248.6	234.1	237.2	238.4	242.6
April	244.7	243.1	249.1	235.1	237.3	238.7	243.3
May	260.5	259.6	260.1	250.9	241.4	256.7	257.9
June	263.5	262.6	266.0	254.8	255.2	261.7	262.2
July	265.0	264.4	267.0	255.0	256.5	262.9	263.6
August	267.0	267.2	271.5	258.9	260.1	265.2	266.4
September	268.2	267.8	273.3	259.7	264.0	265.8	267.7
October	269.9	270.1	274.7	261.0	265.1	267.2	269.5
November	272.4	270.8	281.2	261.8	265.5	267.3	271.6
December	275.9	272.6	281.8	264.4	266.3	268.7	273.9
1974							
January	276.8	275.3	288.7	266.9	268.1	269.7	276.3
February	278.2	276.2	289.1	267.6	269.5	270.4	277.3
March	283.2	276.5	295.8	268.3	271.8	272.8	280.6
April	304.8	302.1	301.7	292.9	288.8	294.9	301.2
May	330.3	323.9	334.6	317.9	314.6	325.7	326.7
June	334.6	334.3	340.8	324.0	318.0	329.8	333.1
July	339.8	343.3	348.7	328.8	324.9	334.3	339.8
August	340.4	345.3	353.6	332.2	326.1	335.8	341.7
September	354.6	358.1	372.6	347.9	337.3	346.5	356.0
October	360.2	363.7	379.8	352.9	346.6	349.3	361.9
November	363.1	366.0	380.7	356.0	349.9	355.4	364.5
December	363.8	366.6	382.3	356.2	352.3	356.6	365.4

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 9. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 DECEMBER 1974 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	93.39	92.73	89.83	85.13	86.39	86.25	91.87
Textiles, clothing and footwear	81.94	80.28	80.04	80.83	82.68	76.96	80.92
Food, drink and tobacco	94.48	90.96	86.79	84.35	74.97	90.85	90.51
Other manufacturing	89.28	88.25	88.64	82.53	86.59	84.89	88.30
All manufacturing groups	87.55	84.80	84.47	83.22	82.24	83.58	85.74
Transport and communication	94.90	97.84	101.41	97.25	97.10	104.43	97.29
Wholesale and retail trade	100.46	97.17	94.68	91.26	92.18	89.34	97.00
Public authority (n.e.i.) and community and business services	89.78	96.19	92.82	80.31	88.86	93.56	91.56
Amusement, hotels, personal service, etc.	93.77	88.16	76.74	84.51	79.33	85.03	88.25
All industry groups (c)	92.13	89.33	89.31	86.74	87.50	87.52	90.17
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	469.1	465.8	451.2	427.6	433.9	433.2	461.5
Textiles, clothing and footwear	411.6	403.3	402.1	406.0	415.3	386.6	406.5
Food, drink and tobacco	474.6	456.9	436.0	423.7	376.6	456.3	454.7
Other manufacturing	448.5	443.3	445.2	414.5	435.0	426.4	443.6
All manufacturing groups	439.8	425.9	424.3	418.0	413.1	419.8	430.7
Transport and communication	476.7	491.4	509.4	488.5	487.7	524.6	488.7
Wholesale and retail trade	504.6	488.1	475.6	458.4	463.0	448.8	487.2
Public authority (n.e.i.) and community and business services	451.0	483.2	466.2	403.4	446.3	470.0	459.9
Amusement, hotels, personal service, etc.	471.0	442.9	385.4	424.5	398.5	427.1	443.3
All industry groups (c)	462.8	448.7	448.6	435.7	439.5	439.6	453.0

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 DECEMBER 1974 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	233.65	232.59	224.58	212.32	215.98	215.63	230.01
Textiles, clothing and footwear	205.08	200.70	200.11	202.08	206.70	192.40	202.40
Food, drink and tobacco	236.19	227.41	216.97	210.87	187.44	227.13	226.28
Other manufacturing	224.37	220.93	221.60	207.05	216.48	212.23	221.46
All manufacturing groups	219.30	212.15	211.18	208.23	205.60	208.94	214.59
Transport and communication	249.48	257.86	268.25	257.02	256.42	287.85	256.64
Wholesale and retail trade	254.00	242.92	236.69	228.14	230.44	223.34	243.59
Public authority (n.e.i.) and community and business services	233.23	245.07	236.54	204.93	225.32	248.34	235.21
Amusement, hotels, personal service, etc.	237.96	220.75	192.29	212.06	198.72	213.25	222.42
All industry groups (c)	233.10	224.41	224.95	218.12	219.94	220.88	227.31
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	465.7	463.6	447.6	424.2	430.5	429.8	458.5
Textiles, clothing and footwear	408.8	400.0	398.9	402.8	412.0	383.5	403.4
Food, drink and tobacco	470.8	453.3	432.5	420.3	373.6	452.7	451.0
Other manufacturing	447.2	440.4	441.7	412.7	431.5	423.0	441.4
All manufacturing groups	437.1	422.9	420.9	415.0	409.8	416.5	427.7
Transport and communication	497.3	514.0	534.7	512.3	511.1	573.7	511.5
Wholesale and retail trade	506.3	484.2	471.8	454.7	459.3	445.2	485.5
Public authority (n.e.i.) and community and business services	464.9	488.5	471.5	408.5	449.1	495.0	468.8
Amusement, hotels, personal service, etc.	474.3	440.0	383.3	422.7	396.1	425.1	443.3
All industry groups (c)	464.6	447.3	448.4	434.8	438.4	440.3	453.1

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 11. — WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1972 —							
December	53.18	51.10	52.27	50.50	51.80	49.07	52.04
1973 —							
January	53.93	51.88	52.38	50.70	51.88	49.37	52.65
February	54.07	51.91	53.19	50.85	52.13	49.48	52.83
March	54.34	51.93	53.31	51.56	52.44	49.48	53.03
April	55.10	52.65	53.88	52.19	53.01	49.86	53.73
May	59.57	58.31	56.81	56.98	54.78	57.75	58.38
June	59.84	58.58	57.18	57.85	57.73	57.90	58.85
July	60.84	58.94	57.23	57.94	57.88	58.44	59.41
August	61.15	59.29	58.11	58.28	58.63	58.78	59.82
September	62.40	59.34	58.83	58.31	60.72	58.84	60.55
October	63.76	60.95	59.55	58.85	61.99	59.45	61.84
November	65.85	61.26	62.41	59.19	62.44	59.70	63.17
December	68.06	62.73	63.93	62.11	63.65	61.15	65.05
1974 —							
January	68.46	64.22	65.78	64.35	62.25	62.61	66.18
February	68.70	65.03	65.83	64.74	65.31	62.90	66.59
March	68.80	65.13	66.78	64.95	65.56	63.38	66.81
April	71.75	68.83	69.04	67.74	67.27	65.76	69.84
May	81.09	74.33	72.74	72.86	73.69	74.44	76.84
June	82.52	80.50	75.52	77.83	75.41	76.36	80.27
July	86.22	82.47	78.70	79.09	77.88	78.33	83.06
August	88.34	85.30	84.15	81.66	79.30	79.47	85.74
September	89.76	87.15	87.75	83.66	83.64	83.37	87.79
October	91.22	88.90	87.86	85.28	86.04	84.00	89.24
November	91.44	89.13	88.00	85.91	87.14	85.85	89.57
December	92.13	89.33	89.31	86.74	87.50	87.52	90.17
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1972 —							
December	267.1	256.7	262.5	253.7	260.2	246.5	261.4
1973 —							
January	270.9	260.6	263.1	254.7	260.6	248.0	264.5
February	271.6	260.8	267.2	255.4	261.9	248.5	265.4
March	273.0	260.8	267.8	259.0	263.4	248.5	266.4
April	276.8	264.5	270.6	262.2	266.3	250.5	269.9
May	299.2	292.9	285.4	286.2	275.2	290.1	293.3
June	300.6	294.3	287.2	290.6	290.0	290.8	295.6
July	305.6	296.0	287.5	291.1	290.7	293.5	298.4
August	307.2	297.8	291.9	292.7	294.5	295.3	300.5
September	313.4	298.1	295.5	292.9	305.0	295.6	304.1
October	320.3	306.2	299.1	295.6	311.4	298.6	310.6
November	330.8	307.7	313.5	297.3	313.6	299.9	317.3
December	341.9	315.1	321.1	312.0	319.7	307.2	326.7
1974 —							
January	343.9	322.6	330.4	323.2	327.7	314.5	332.4
February	345.1	326.7	330.7	325.2	328.1	315.9	334.5
March	345.6	327.2	335.4	326.3	329.3	318.4	335.6
April	360.4	345.7	346.8	340.3	337.9	330.3	350.8
May	407.3	373.4	365.4	366.0	370.1	373.9	386.0
June	414.5	404.4	379.4	391.0	378.8	383.6	403.2
July	433.1	414.2	395.3	397.3	391.2	393.5	417.2
August	443.8	428.5	422.7	410.2	398.3	399.2	430.7
September	450.9	437.8	440.8	420.2	420.2	418.8	441.0
October	458.2	446.6	441.3	428.4	432.2	421.9	448.3
November	459.3	447.7	442.1	431.6	437.7	431.2	449.9
December	462.8	448.7	448.6	435.7	439.5	439.6	453.0

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1973 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 12. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1972 -							
December	134.54	128.37	131.66	127.00	130.20	123.85	131.18
1973 -							
January	136.44	130.32	131.94	127.51	130.40	124.59	132.71
February	136.81	130.41	133.98	127.87	131.03	124.87	133.17
March	137.48	130.45	134.27	129.65	131.80	124.87	133.67
April	139.40	132.27	135.70	131.25	133.25	125.83	135.43
May	150.71	146.48	143.11	143.29	137.71	145.74	147.17
June	151.40	147.16	144.03	145.47	145.12	146.12	148.34
July	153.92	148.05	144.16	145.71	145.49	147.47	149.76
August	154.71	148.93	146.37	146.55	147.38	148.75	150.80
September	157.88	149.06	148.19	146.63	152.63	148.49	152.63
October	161.30	153.12	150.00	147.99	155.82	150.04	155.89
November	166.61	153.88	157.19	148.84	156.95	150.66	159.24
December	172.19	157.58	161.03	156.18	160.00	154.32	163.97
1974 -							
January	173.20	161.33	165.69	161.81	164.00	158.00	166.83
February	173.81	163.37	165.83	162.81	164.17	158.73	167.87
March	174.07	163.62	168.20	163.33	164.80	159.95	168.41
April	181.53	172.90	173.90	170.35	169.08	165.96	176.06
May	205.15	186.72	183.23	183.22	185.22	187.85	193.70
June	208.77	202.23	190.23	195.72	189.55	192.70	202.34
July	218.15	207.17	198.23	198.89	195.75	197.69	209.38
August	223.51	214.28	211.98	205.35	199.32	200.56	216.14
September	227.11	218.93	221.03	210.37	210.25	210.39	221.29
October	230.78	223.33	221.30	214.45	216.27	211.98	224.95
November	231.34	223.91	221.67	216.04	219.03	216.66	225.77
December	233.10	224.41	224.95	218.12	219.94	220.88	227.31
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1972 -							
December	268.2	255.9	262.4	253.1	259.5	246.9	261.5
1973 -							
January	272.0	259.8	263.0	254.1	259.9	248.3	264.5
February	272.7	259.9	267.1	254.9	261.2	248.9	265.4
March	274.0	260.0	267.6	258.4	262.7	248.9	266.4
April	277.8	263.6	270.5	261.6	265.6	250.8	269.9
May	300.4	292.0	285.2	285.6	274.5	290.5	293.3
June	301.8	293.3	287.1	289.9	289.3	291.3	295.7
July	306.8	295.1	287.3	290.4	290.0	293.9	298.5
August	308.4	296.8	291.8	292.1	293.8	295.7	300.6
September	314.7	297.1	295.4	292.3	304.2	296.0	304.2
October	321.5	305.2	299.0	295.0	310.6	299.1	310.7
November	332.1	306.7	313.3	296.7	312.8	300.3	317.4
December	343.2	314.1	321.0	311.3	318.9	307.6	326.8
1974 -							
January	345.2	321.6	330.2	322.5	326.9	314.9	332.5
February	346.4	325.6	330.5	324.5	327.2	316.4	334.6
March	347.0	326.1	335.3	325.6	328.5	318.8	335.7
April	361.8	344.6	346.6	339.5	337.0	330.8	350.9
May	408.9	372.2	365.2	365.2	369.2	374.4	386.1
June	416.1	403.1	379.2	390.1	377.8	384.1	403.3
July	434.8	412.9	395.1	396.4	390.2	394.0	417.3
August	445.5	427.1	422.5	409.3	397.3	399.8	430.8
September	452.7	436.4	440.6	419.3	419.1	419.3	441.1
October	460.0	445.2	441.1	427.4	431.1	422.5	448.4
November	461.1	446.3	441.8	430.6	436.6	431.9	450.0
December	464.6	447.3	448.4	434.8	438.4	440.3	453.1

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 13. - WEEKLY WAGE RATES : ADULT FEMALES (a)
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1972 -							
December	50.40	49.38	53.82	51.33	52.75	48.76	50.30
1973 -							
January	50.80	49.54	54.15	51.35	52.75	49.35	50.57
February	51.03	49.60	54.35	51.56	52.88	49.57	50.72
March	51.03	49.60	54.35	51.56	52.98	49.57	50.73
April	52.62	50.78	56.12	52.25	54.13	50.33	52.07
May	56.98	55.74	60.20	57.40	58.65	56.61	56.76
June	57.50	56.22	60.80	58.30	59.41	56.85	57.29
July	57.86	56.30	60.93	58.52	59.41	56.98	57.50
August	58.29	56.76	62.28	59.34	60.51	57.66	58.05
September	58.45	56.80	62.28	59.43	61.05	57.77	58.16
October	59.85	58.54	64.26	60.56	62.49	58.97	59.71
November	60.15	59.08	64.98	61.39	63.40	59.45	60.19
December	62.51	61.67	67.52	63.67	65.73	62.21	62.66
1974 -							
January	63.33	62.17	68.15	64.40	66.44	62.99	63.33
February	63.45	62.28	68.27	64.47	66.51	63.56	63.45
March	63.60	62.46	68.36	64.80	66.97	64.35	63.65
April	69.85	67.75	72.55	70.03	69.80	69.02	69.17
May	75.88	73.74	78.07	75.95	74.98	75.63	75.14
June	78.73	76.25	82.38	79.32	81.15	79.40	78.09
July	79.19	76.81	82.94	80.22	81.82	81.55	78.67
August	83.55	81.60	87.59	82.68	85.69	83.78	83.04
September	85.85	84.48	89.82	86.94	88.58	86.34	85.72
October	86.05	84.64	90.19	87.22	88.81	86.96	85.93
November	86.34	84.99	90.71	87.68	89.53	87.75	86.29
December	87.17	85.35	91.14	88.09	90.13	88.48	86.87
STATE AWARDS, ETC. (b)							
1972 -							
December	55.51	53.29	51.64	49.94	51.48	49.38	53.52
1973 -							
January	56.56	54.85	51.67	50.26	51.59	49.38	54.41
February	56.63	54.86	52.72	50.36	51.88	49.38	54.62
March	57.12	54.89	52.88	51.55	52.26	49.38	54.98
April	57.17	55.04	52.97	52.15	52.64	49.38	55.13
May	61.74	61.57	55.44	56.70	53.50	58.89	59.76
June	61.80	61.59	55.71	57.54	57.18	58.95	60.17
July	63.34	62.29	55.73	57.55	57.38	59.95	61.04
August	63.55	62.50	56.43	57.55	58.01	59.95	61.33
September	65.72	62.56	57.44	57.55	60.61	59.95	62.58
October	67.04	64.03	57.64	57.68	61.82	59.95	63.66
November	70.64	64.03	61.37	57.68	62.12	59.96	65.71
December	72.72	64.08	62.47	61.03	62.97	60.05	67.08
1974 -							
January	72.76	66.83	64.82	64.31	64.85	62.21	68.61
February	73.10	68.53	64.85	64.93	64.91	62.21	69.26
March	73.17	68.53	66.13	65.05	65.10	62.37	69.50
April	73.35	70.20	67.62	66.18	66.43	62.37	70.41
May	85.45	75.08	70.59	70.74	73.26	73.20	78.29
June	85.69	85.92	72.75	76.81	73.51	73.20	82.12
July	92.13	89.67	76.98	78.32	76.57	74.99	86.80
August	92.36	90.01	82.76	80.96	77.18	74.99	88.04
September	93.05	90.55	86.91	81.41	82.01	80.27	89.54
October	95.55	94.33	86.91	83.95	85.12	80.91	92.05
November	95.71	94.41	86.91	84.70	86.35	83.88	92.35
December	96.29	94.41	88.57	85.81	86.63	86.53	92.98

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males and adult females (see below and page 19), and general increases in award "total wages" (page 19), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 57, 1972* (pages 319-33) contains long-term tables of basic wage rates, tables of minimum wage for adult males, and details of general increases in award "total wages"

Federal Basic Wages. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 19).

State Basic Wages. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 19).

TABLE 14. - STATE BASIC WAGES: WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1972 19 May	41.10	32.00	1972 29 May	41.00	31.85
1973 29 May (c)	44.40	35.10	1973 19 February	42.30	32.85
1974 23 May (c)(d)	47.80	38.50	29 May (b)	44.20	34.90
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			27 August	44.80	35.35
1972 19 May	39.85	31.00	26 November	46.60	36.70
1973 29 May (c)(d)	43.15	34.10	1974 11 March	48.20	37.90
1974 23 May (c)(d)	46.50	37.30	27 May	49.40	38.80
TASMANIAN BASIC WAGE, HOBART RATES			2 September	51.20	40.15
1972 19 May (d)	41.00	31.90	WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES (e)		
1973 29 May (c)(d)	43.50	34.40	1972 26 June	40.45	32.40
1974 23 May (c)(d)	46.00	36.90	1973 8 June	44.00	36.00
			17 September	44.00	39.00
			1974 31 May	48.50	43.50

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 57, 1972* (page 142). (b) In addition to the basic wage increases, margins in awards were increased by 2 per cent in May 1973. (c) Total award wages were increased by 2 per cent plus \$2.50 a week in May 1973 and May 1974 and are inclusive of the basic wage increases. (d) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (e) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

Federal Minimum Wages. In its decision in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission inserted a provision in awards prescribing a minimum wage for adult males. This stated that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed for adult males were the appropriate basic wages plus \$3.75 a week.

In its decision in the National Wage Case 1974, the Australian Conciliation and Arbitration Commission decided to award the same minimum wage to adult males and adult females. The minimum wage for adult males would be extended to adult females in three steps - 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurs; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurs.

TABLE 15. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES (\$)
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Darwin (b)</i>
ADULT MALES								
1969 19 December	43.10	42.30	40.60	41.90	42.40	43.00	42.60	45.30
1971 1 January	47.10	46.30	44.60	45.90	46.40	47.00	46.60	49.30
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.30	71.00
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.30	79.00
ADULT FEMALES								
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	58.10	60.40
30 September (c)	61.90	61.20	59.70	60.80	61.30	61.80	61.50	63.90
1975 1 January	69.10	68.40	66.90	68.00	68.50	69.00	68.70	71.10

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates are operative from the beginning of the pay-period in which 30 September 1974 occurs.

State Minimum Wages. State awards in all States include provisions prescribing rates of minimum wage for adult males and adult females similar in concept to the Federal award provision of minimum wage (see page 18) and these rates are shown in the following table.

TABLE 16. — MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES — STATE AWARDS (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES			SOUTH AUSTRALIA		
1974 23 May (a)	68.80	58.50	1969 22 December	41.90	..
30 September (b)	68.80	61.90	1971 4 January	45.90	..
VICTORIA			1972 19 May	50.60	..
1969 19 December (a)	42.30	..	1973 29 May (a)	59.60	..
1971 1 January (a)	46.30	..	1974 23 May (a)	67.60	57.50
1972 19 May (a)	51.00	..	30 September (b)	67.60	60.80
1973 29 May (a)	60.00	..	1975 1 January (a)	75.60	68.00
1974 23 May (a)	68.00	57.80	WESTERN AUSTRALIA		
30 September (b)	68.00	61.20	1969 19 December	42.40	..
QUEENSLAND (c)			1970 26 October	49.00	..
1970 8 May	42.80	..	1971 26 October	51.50	..
1971 4 January	46.80	..	1972 26 June	53.50	..
1972 29 May	51.50	..	1973 8 June	57.00	..
1973 19 February	52.80	..	17 September	61.50	..
29 May	60.50	..	1974 31 May	69.00	57.90
27 August	61.10	..	TASMANIA		
26 November	62.90	..	1969 19 December (a)	43.00	..
1974 11 March	64.50	..	1971 1 January (a)	47.00	..
27 May	68.50	58.23	1972 19 May (a)	51.70	..
2 September	70.30	59.58	1973 29 May (a)	60.70	..
30 September	70.30	63.27	1974 23 May (a)	68.70	58.40
1975 6 January	76.50	68.85	30 September (b)	68.70	61.80
			1975 1 January (a)	76.70	69.00

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates are operative from the beginning of the pay-period in which 30 September 1974 occurs. (c) Rates shown are operative in the Southern Division — Eastern District (incl. Brisbane). District allowances are added for other areas — see *Labour Report No. 57, 1972* (page 142) for allowances for adult males. Adult females receiving the minimum wage received 85 per cent of these allowances in May 1974 and 90 per cent in September 1974.

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Australian Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below.

TABLE 17. — GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
FEDERAL AWARDS		
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
VICTORIAN WAGES BOARD DETERMINATIONS		
1971 1 January	6 per cent	6 per cent
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

Definition of earnings

2. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

Method of estimation

3. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

4. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

5. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources. Ratios used for the current quarter are as follows: New South Wales 63 per cent, Victoria 63, Queensland 59, South Australia 58, Western Australia 57, Tasmania 61, the Northern Territory 64, and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 61.5 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percentage point then average weekly earnings of \$150 would be overstated by about 60 cents.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 6. The figures in Tables 1 to 6 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 18 and 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Seasonally adjusted estimates

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 18 and 19. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1974* (Reference No. 1.10).

TABLE 18. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 —					1971 —				
September	61.10	61.00	+4.1	+6.3	March	82.00	87.00	+ 5.8	+13.3
December	63.30	60.90	-0.2	+5.7	June	89.80	88.60	+ 1.8	+12.0
1967 —					September	90.00	90.20	+ 1.8	+12.2
March	59.50	62.10	+2.0	+6.7	December	96.00	91.70	+ 1.7	+11.6
June	63.70	63.30	+1.9	+8.0	1972 —				
September	64.40	64.50	+1.9	+5.7	March	89.20	94.10	+ 2.6	+ 8.2
December	67.10	65.10	+0.9	+6.9	June	96.70	95.20	+ 1.2	+ 7.4
1968 —					September	96.80	98.00	+ 2.9	+ 8.6
March	63.20	66.10	+1.5	+6.4	December	104.10	100.10	+ 2.1	+ 9.2
June	67.30	67.00	+1.4	+5.8	1973 —				
September	67.80	68.00	+1.5	+5.4	March	97.20	102.00	+ 1.9	+ 8.4
December	72.50	70.20	+3.2	+7.8	June	107.80	106.30	+ 4.2	+11.7
1969 —					September	110.20	111.90	+ 5.3	+14.2
March	68.50	71.50	+1.9	+8.2	December	119.90	115.00	+ 2.8	+14.9
June	72.80	72.30	+1.1	+7.9	1974 —				
September	74.10	74.00	+2.4	+8.8	March	113.30	119.10	+ 3.6	+16.8
December	79.00	75.40	+1.9	+7.4	June	128.50	126.30	+ 6.0	+18.8
1970 —					September	r137.90	r140.10	r+10.9	r+25.2
March	72.70	76.80	+1.9	+7.4	December	154.20	146.90	+ 4.9	+27.7
June	79.40	79.10	+3.0	+9.4					
September	80.90	80.40	+1.6	+8.6					
December	86.30	82.20	+2.2	+9.0					

(a) See explanation in paragraph 5 on page 20. (b) See paragraph 7 on page 20. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series. r — revised.

TABLE 19. — AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : STATES AND TERRITORIES (\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	120.80	118.40	112.60	110.80	115.40	110.30	..	..	118.00
Original Series									
1973 —									
Dec. qtr	123.00	120.90	114.10	110.90	115.00	116.10	137.80	143.50	119.90
1974 —									
Mar. qtr	116.70	112.50	108.00	106.60	111.80	101.50	139.60	146.50	113.30
June qtr	131.60	127.80	123.70	121.90	126.10	120.40	140.80	157.90	128.50
Sept. qtr	141.10	138.70	r131.80	131.00	135.50	126.40	162.10	175.10	r137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
Seasonally Adjusted Series									
1973 —									
Dec. qtr	117.60	115.80	110.10	107.10	111.90	109.90	136.80	143.50	115.00
1974 —									
Mar. qtr	123.10	119.40	113.70	112.10	116.70	108.80	139.40	150.10	119.10
June qtr	128.90	125.90	122.50	120.50	125.10	117.60	146.50	156.60	126.30
Sept. qtr	144.00	139.80	r132.30	131.20	135.20	129.60	157.50	173.60	r140.10
Dec. qtr	150.60	148.20	142.20	138.80	144.10	135.40	161.10	180.60	146.90

(a) See explanation in paragraph 5 on page 20. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government paydays in each quarter. r — revised.

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1972

- (i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employers subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) — see below.
- (ii) *The 1972 and 1973 surveys* (private and government employees). Commencing with the October 1972 survey coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of the October 1972 survey, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletin *Survey of Weekly Earnings and Hours, October 1972 (Private and Government Employees)* (Reference No. 6.40).

A summary of some of the results of the October 1973 survey together with some comparisons of the results of the October 1972 survey are shown in Tables 20 to 25. The figures for October 1973 shown in these tables are preliminary and subject to revision. For more details, explanatory notes, etc. see *Survey of Weekly Earnings and Hours, October 1973 (Preliminary Statement)* (Reference No. 6.36).

NOTE: Average weekly earnings figures for males shown in Tables 20 to 25 are not directly comparable with estimates of average weekly earnings per employed male unit shown in Tables 18 and 19, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.

TABLE 20. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a), STATES AND TERRITORIES

	October 1973 (b)									October 1972 (b)	Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	%
	— \$ —										
Males	117.50	116.20	110.50	106.40	112.90	107.90	140.00	146.80	115.20	98.30	17.2
Adults	122.10	121.00	116.60	112.50	118.20	113.50	142.90	152.20	120.30	102.70	17.1
Juniors	55.30	53.30	52.50	49.20	51.70	53.10	63.70	59.10	53.30	44.90	18.7
Full-time employees	122.20	121.10	113.10	110.60	116.70	110.90	144.50	152.30	119.50	101.70	17.5
Adults	126.60	125.50	118.90	115.70	121.90	116.60	146.80	157.10	124.30	106.00	17.3
Juniors	60.30	58.90	55.80	56.00	54.70	55.10	73.90	66.10	58.20	48.30	20.5
Females	70.30	69.90	63.60	62.50	63.80	66.10	83.40	86.00	68.50	57.60	18.9
Adults	74.60	74.20	70.00	67.80	69.00	72.10	86.20	90.90	73.30	61.60	19.0
Juniors	45.90	46.50	42.70	43.00	43.60	46.20	59.40	49.00	45.10	38.30	17.8
Full-time employees	78.40	77.40	71.50	71.10	72.90	74.70	90.00	94.70	76.60	63.60	20.4
Adults	83.20	82.70	80.50	78.80	81.00	85.00	93.20	99.80	82.70	68.80	20.2
Juniors	52.50	51.60	46.20	47.20	47.00	48.00	63.30	55.90	50.10	41.40	21.0
Persons	101.70	100.30	96.40	92.00	96.90	96.10	124.20	124.60	99.80	85.10	17.3
Adults	107.20	106.00	104.20	99.20	103.70	103.20	127.90	130.70	105.90	90.40	17.1
Juniors	50.40	49.70	47.50	46.00	47.30	49.70	61.40	53.60	49.00	41.50	18.1
Full-time employees	109.00	107.60	102.10	99.20	104.30	102.10	130.10	133.00	106.80	90.60	17.9
Adults	114.40	113.30	110.10	106.40	111.90	110.10	133.60	138.80	113.10	96.10	17.7
Juniors	56.40	55.00	50.90	51.30	50.50	51.60	68.10	60.70	54.00	44.80	20.5

(a) Total private and government employees, including managerial, executive, etc., staff. See text on page 22. (b) Last pay-period in October.
(c) Percentage increase October 1973 over October 1972.

TABLE 21. - AVERAGE WEEKLY EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)
STATES AND TERRITORIES

STATES AND TERRITORIES

State or Territory	Adult Males				Junior Males		Adult Females		Junior Females	
	1972(b)	1973 (b)			1972(b)	1973(b)	1972(b)	1973(b)	1972(b)	1973(b)
		Over-time (c)	Ordinary time	Total						
Total										
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	100.10	15.80	101.40	117.20	49.70	60.30	68.60	81.70	42.90	52.50
Victoria	98.00	15.30	100.10	115.30	48.80	58.90	67.20	80.90	42.30	51.60
Queensland	94.50	13.70	97.70	111.30	47.60	55.80	64.70	79.20	39.80	46.20
South Australia	91.60	12.40	96.70	109.10	47.30	56.00	64.30	77.40	39.90	47.20
Western Australia	97.70	15.80	98.50	114.30	44.40	54.70	66.30	79.40	39.80	47.00
Tasmania	91.30	10.80	97.20	107.90	45.40	55.10	65.30	81.60	38.50	48.00
Northern Territory	120.50	26.60	114.10	140.70	56.40	73.90	80.90	92.40	50.80	63.30
Australian Capital Territory	116.80	14.00	124.80	138.80	55.60	66.10	81.60	97.10	48.20	55.90
Australia	97.80	15.00	100.10	115.10	48.30	58.20	67.40	81.00	41.40	50.10
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.0	4.2	38.1	42.2	39.9	40.0	38.7	38.8	38.7	39.0
Victoria	42.1	4.1	38.5	42.6	40.6	40.6	39.1	39.3	38.8	39.2
Queensland	41.5	3.6	38.2	41.8	39.8	40.2	39.0	39.0	38.9	39.0
South Australia	42.0	3.5	38.4	41.9	40.9	40.8	39.1	39.3	39.1	39.3
Western Australia	42.6	4.3	38.4	42.7	40.6	40.4	38.9	39.2	39.0	39.0
Tasmania	41.1	2.8	38.8	41.6	39.8	40.4	38.2	38.6	38.9	39.2
Northern Territory	45.9	6.7	37.9	44.6	41.4	42.1	39.6	39.9	38.6	39.7
Australian Capital Territory	41.4	3.5	38.1	41.5	39.9	40.2	38.1	38.3	38.1	38.1
Australia	42.0	4.0	38.3	42.3	40.2	40.3	38.9	39.0	38.9	39.1

For footnotes see table below.

TABLE 22. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA

	Adult Males			Junior Males			Adult Females			Junior Females		
	Over- time (c)	Ordin- ary time	Total	Over- time (c)	Ordin- ary time	Total	Over- time (c)	Ordin- ary time	Total	Over- time (c)	Ordin- ary time	Total
	AVERAGE WEEKLY EARNINGS (\$)											
October 1972 (b) -												
Manufacturing	14.20	80.80	95.10	3.90	42.60	46.50	3.70	55.30	59.00	1.40	36.40	37.80
Non-manufacturing	9.60	89.90	99.60	2.60	46.90	49.50	1.80	69.80	71.50	0.80	41.40	42.40
All industry groups	11.40	86.50	97.80	3.10	45.20	48.30	2.40	64.90	67.40	0.90	40.50	41.40
October 1973 (b) -												
Manufacturing	19.70	93.10	112.70	5.50	51.90	57.40	5.70	65.80	71.50	1.90	43.70	45.60
Non-manufacturing	12.20	104.40	116.60	3.40	55.20	58.70	2.50	83.40	86.00	1.20	49.80	50.90
All industry groups	15.00	100.10	115.10	4.20	54.00	58.20	3.60	77.40	81.00	1.30	48.80	50.10
AVERAGE WEEKLY HOURS PAID FOR												
October 1972 (b) -												
Manufacturing	4.6	38.5	43.1	2.1	38.2	40.4	1.8	37.8	39.6	0.9	38.0	39.0
Non-manufacturing	2.9	38.5	41.4	1.4	38.7	40.1	0.7	37.9	38.6	0.5	38.4	38.8
All industry groups	3.6	38.5	42.0	1.7	38.5	40.2	1.1	37.9	38.9	0.6	38.3	38.9
October 1973 (b) -												
Manufacturing	5.4	38.2	43.6	2.5	38.1	40.6	2.2	37.7	39.8	1.1	37.9	39.0
Non-manufacturing	3.1	38.3	41.4	1.5	38.6	40.1	0.8	37.8	38.6	0.6	38.5	39.1
All industry groups	4.0	38.3	42.3	1.9	38.4	40.3	1.3	37.7	39.0	0.7	38.4	39.1

(a) Total full-time private and government employees, other than managerial, executive, etc. staff. See text on page 22. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 23. - AVERAGE EARNINGS AND HOURS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)
INDUSTRY GROUPS, AUSTRALIA - OCTOBER 1973 (b)

Manufacturing										
Founding, engineering, vehicles, etc.										
Extracting, refining and founding of metals	Engin- eering and metal- working	Ships, vehicles, parts and accessories	Total	Textiles, clothing and footwear	Food, drink and tobacco	Paper, printing, etc. (c)	Chemicals, paints, etc. (d)	Other	All manu- facturing groups	
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	124.00	112.40	112.30	114.10	107.60	106.60	119.50	118.70	110.90	112.70
Junior males	67.90	57.70	55.50	58.60	54.10	58.80	59.80	62.40	52.00	57.40
Adult females	78.20	74.90	81.10	76.40	66.10	71.00	71.70	75.70	71.10	71.50
Junior females	52.20	49.60	54.70	50.80	41.40	45.60	45.30	49.30	46.50	45.60
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	44.8	43.9	42.7	43.6	44.1	43.6	42.8	42.1	44.2	43.6
Junior males	38.8	41.1	40.1	40.3	41.1	41.3	41.4	40.0	40.7	40.6
Adult females	40.1	40.0	40.3	40.1	39.3	40.4	40.2	39.5	39.9	39.8
Junior females	39.3	39.0	40.1	39.2	38.7	39.2	39.1	38.4	38.9	39.0
AVERAGE HOURLY EARNINGS (\$)										
Adult males	2.76	2.56	2.63	2.61	2.44	2.45	2.80	2.82	2.51	2.58
Junior males	1.75	1.41	1.38	1.45	1.32	1.43	1.44	1.56	1.28	1.41
Adult females	1.95	1.87	2.01	1.91	1.68	1.76	1.78	1.92	1.78	1.79
Junior females	1.33	1.27	1.37	1.30	1.07	1.16	1.16	1.29	1.20	1.17
Non-manufacturing										
Mining and quarry- ing	Elect- ricity, gas, etc. (e)	Build- ing and const- ruction	Transport, storage and commun- ication	Finance and pro- perty	Whole- sale trade, etc. (f)	Retail trade	Public authority and commun- ity etc. services (g)	Other (h)	All non-manu- facturing groups	All industry groups
AVERAGE WEEKLY EARNINGS (\$)										
Adult males	144.10	118.30	112.90	125.20	117.50	104.60	95.90	123.90	101.10	116.60
Junior males	79.30	66.20	59.10	61.30	63.40	52.60	50.90	62.70	59.20	58.70
Adult females	83.90	85.90	75.80	100.80	79.50	72.40	72.40	94.40	75.60	86.00
Junior females	54.00	55.90	49.50	57.00	53.50	46.50	44.70	55.30	41.60	50.90
AVERAGE WEEKLY HOURS PAID FOR										
Adult males	43.9	40.7	42.4	43.3	39.6	41.7	41.8	39.0	41.8	41.4
Junior males	42.5	39.6	40.4	41.5	39.2	40.3	41.0	37.8	42.2	40.1
Adult females	39.5	37.9	38.6	40.9	38.0	38.7	39.6	37.8	40.1	38.6
Junior females	39.2	37.4	39.2	41.9	38.8	38.9	39.8	38.2	39.8	39.1
AVERAGE HOURLY EARNINGS (\$)										
Adult males	3.28	2.91	2.66	2.89	2.97	2.51	2.29	3.19	2.42	2.81
Junior males	1.86	1.67	1.46	1.48	1.62	1.31	1.24	1.66	1.40	1.46
Adult females	2.13	2.27	1.96	2.46	2.09	1.87	1.83	2.50	1.88	2.23
Junior females	1.38	1.49	1.26	1.36	1.38	1.20	1.12	1.45	1.04	1.30

(a) Total full-time private and government employees other than managerial, executive, etc. staff. See text on page 22. (b) Last pay-period in October. (c) Paper, printing, bookbinding and photography. (d) Chemicals, dyes, explosives, paints and non-mineral oils. (e) Electricity, gas, water and sanitary services. (f) Wholesale trade and primary produce dealing, etc. (g) Public authority activity (n.e.i.) and community and business services. (h) Amusement, hotels, cafes, personal service, etc.; and forestry, fishing and trapping.

TABLE 24. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
October 1972 (b)	30.10	8.90	31.00	7.40	13.8	8.4	17.1	7.0
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. See text on page 22. (b) Last pay-period in October.

TABLE 25. — AVERAGE WEEKLY EARNINGS, PRIVATE EMPLOYEES
FULL-TIME MANAGERIAL, EXECUTIVE, ETC. STAFF (a)
(\$)

(i) MALES, INDUSTRY GROUPS, AUSTRALIA

Industry group	Average weekly earnings		Industry group	Average weekly earnings	
	Oct. 1972 (b)	Oct. 1973 (b)		Oct. 1972 (b)	Oct. 1973 (b)
Manufacturing —			Non-manufacturing —		
Founding, engineering, vehicles, etc.			Mining and quarrying	189.90	204.50
Extracting, refining and founding of metals	171.30	188.20	Electricity, gas, water and sanitary services	167.30	178.30
Engineering and metalworking	150.00	166.20	Building and construction	151.40	165.10
Ships, vehicles, parts and accessories	142.30	162.60	Transport, storage and communication	143.10	165.90
Total	150.30	167.60	Finance and property	173.20	199.00
Textiles, clothing and footwear	142.70	157.80	Wholesale trade, primary produce dealing, etc.	146.50	166.50
Food, drink and tobacco	146.60	161.60	Retail trade	125.20	145.70
Paper, printing, etc. (c)	151.70	165.90	Public authority activity (n.e.i.), and community and business services	159.50	184.40
Chemicals, paints, etc. (d)	167.30	183.80	Other (e)	122.50	142.10
Other	145.70	163.50	All non-manufacturing groups	148.60	169.40
All manufacturing groups	149.60	166.30			
			All industry groups	149.00	168.20

(ii) INDUSTRY GROUPS, STATES

Industry group	Males						Females	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (f)	Aust. (f)
October 1972 (b) —								
Manufacturing	157.10	149.50	134.30	141.00	133.20	136.80	149.60	87.30
Non-manufacturing	154.80	151.60	136.80	129.50	148.00	129.80	148.60	91.90
All industry groups	155.70	150.70	136.10	133.90	143.80	132.30	149.00	90.80
October 1973 (b) —								
Manufacturing	172.30	168.00	152.00	156.50	147.70	155.10	166.30	102.40
Non-manufacturing	176.30	173.10	160.20	147.80	162.90	146.30	169.40	109.40
All industry groups	171.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70

(a) Private managerial, executive, professional and higher supervisory staff. See text on page 22. (b) Last pay-period in October. (c) Paper, printing, bookbinding and photography. (d) Chemicals, dyes, explosives, paints, non-mineral oils. (e) Amusement, hotels, cafes, personal service, etc.; and forestry, fishing and trapping. (f) Includes the Northern Territory and the Australian Capital Territory.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 (for Section III statistics telephone Mr A. Gray 63 9111 extension 2350) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.